

Process Safety & Operational Integrity Policy

Policy statement

CS Energy will:

Commit to the prevention of all serious incidents associated with its assets, and protect people, the environment and our business from all related hazards.

CS Energy will proactively sustain integrity of operations by maintaining good practice Process Safety Management (PSM) to ensure our assets are safe to run every day.

Objectives

CS Energy is committed to:

- Instil a culture throughout all levels of the organisation that proactively identifies, reduces and effectively manages Process Safety risk
- Integrate a consistent, systematic, whole-of-organisation process safety management system, ensuring continuous improvement and the elimination of incidents
- Establish a learning culture so that all people at CS Energy can say they:
 - Identify the hazards;
 - Know the hazards and associated risks;
 - Know the controls; and
 - Know the controls work.

Scope

This Policy, as well as its associated systems and procedures, applies to all people at CS Energy.

Responsibilities

The Chief Executive and Executive Leadership will:

- Ensure these principles are implemented throughout the business
- Provide adequate resources to promote and comply with the expectations of this Policy

Senior Leadership will:

- Operate and maintain the sites in a manner that minimises Health, Safety, Environmental and Operational impacts in accordance with this Policy
- Review and report to Executive Management non-conformances with this Policy and take accountability for preventative and corrective action

All staff (including contractors) will:

- Complying with CS Energy's Code of Conduct and this Policy
- Report any Process Safety / Operational Integrity incident, hazard or concern as soon as practicable.

Actions

CS Energy's actions to support this policy are:

People

- Develop and sustain a positive and supportive culture, ensuring all staff demonstrate and maintain a commitment to process safety at all levels of the organisation, and maintain ownership of results
- Ensure all tasks shall only be undertaken by staff who are trained, competent and appropriately authorised
- Ensure all staff achieve and retain Process Safety-related competencies relevant to their role

Plant

- All physical assets shall be designed, installed, verified, operated, maintained, modified and decommissioned in accordance with legal, industry and business standards, specifications, good practices and procedures
- All physical assets shall be managed during their life cycle within their technical limitations and constraints, in a safe, secure and environmentally sound manner, which shall be defined and understood by relevant staff
- All safety critical assets shall be identified and managed during their life cycle to ensure correct operation when required

Process

- Report, investigate and follow up on incidents to identify weaknesses and take corrective action to prevent recurrence
- Implement sustainable practices for managing process safety hazards that cover all aspects of PSM/good practice/international standard
- Maintain and make available important information and documentation related to safely managing CS Energy's assets

Governance

- All levels of management continuously monitor process safety performance, with a heavy focus on leading indicators, and take all action required to improve
- Establish and sustain an integrated assurance program and formal improvement plans.

Related legislation, policies, standards and regulations

CS Energy acknowledges the following:

- Work Health and Safety Act 2011
- Work Health and Safety Regulation 2011.

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