CS ENERGY POLICY

Health, Safety & Wellbeing

Policy statement

CS Energy is committed to protecting the health, safety and wellbeing of our employees, contractors and all persons who may be affected by our activities.

CS Energy believes all work-related injuries, illnesses and incidents are preventable and are committed to eliminating hazards and reducing risks so far as is reasonably practicable.

CS Energy understands and accepts its legislative obligation to ensure the health and safety of its employees, contractors and others at its workplaces.

CS Energy has a proactive approach to the health, safety & wellbeing of our people. Our goal is that every person returns home healthy, safe and well at the end of each day.

Objectives

CS Energy is committed to:

- A workplace free of occupational injury and illness.
- A health and safety risk management system based on continual improvement aimed at the elimination of work-related injury and illness.
- Acknowledging we all play a part in achieving a safe workplace.
- Workers are fit for duty and capable of performing their work with minimal risk (using the hierarchy of control).
- A work environment and culture supportive of the value CS Energy places on health, safety and wellbeing.

Scope

This policy as well as its associated systems and procedures, provides the framework for the management of health, safety and wellbeing of all CS Energy workplaces and applies to all people in our workplaces, including Directors, employees, contractors, consultants and anyone on a CS Energy site.

Responsibilities

Every person in a CS Energy workplace is required to actively participate in the implementation of this policy.

The CS Energy Board, Chief Executive and Management Team are responsible for ensuring that its health, safety and wellbeing objectives are met, and the policy is implemented.

Company Officers will:

- Acquire and keep up to date knowledge of health and safety matters.
- Take all reasonable steps to gain an understanding of the hazards and risks associated with the nature of the operations of CS Energy,
- Ensure appropriate process for receiving and considering information regarding incidents, hazards, risks and responds in a timely fashion.
- Ensure processes, procedures and frameworks are in place to comply with duties or obligations under the Act
- Ensure CS Energy provides and uses appropriate resources and processes to eliminate or minimise risks whilst complying with statutory obligations.
- Verify and assure the use and implementation of the above resources and processes.
- Review this policy and the impact it has on the business every two years or as legislation changes.

Executive Management (individually and as a team) will:

- Achieve CS Energy's health, safety and wellbeing objectives.
- Demonstrate leadership and support for health and safety standards and systems.
- Enable our people to take accountability for their health, wellbeing and fitness for duty while at work.
- Embed safety awareness and leadership throughout all levels of CS Energy.
- Ensure appropriate assurance systems are in place for matters relating to Safety, Health and Wellbeing

General Managers, Managers and Supervisors will:

- Develop strategies to improve health, safety and wellbeing through risk management and implementation of effective controls.
- Manage health, safety and wellbeing as part of our everyday activities, and always put safety before production.
- Apply this policy, systems and procedures consistently across all CS Energy workplaces.
- Proactively consult and communicate with employees, health and safety representatives, contractors and stakeholders.
- Provide information, instruction and supervision to assist personnel achieve safe work practices and to ensure statutory requirements are met for plant and equipment.
- Develop and implement ways to effectively manage an employee's fitness for duty.
- Measure our health, safety and wellbeing performance, promote our achievements and learn from incidents.
- Actively seek out leading practice in health, safety and wellbeing and seek to apply this throughout CS Energy.
- Make the policy available to all personnel working at CS Energy locations.

All Employees (including contractors) will:

- Take reasonable care of self and ensure their acts or omissions do not adversely affect others.
- Comply with reasonable instructions including the correct use of personal protective equipment (PPE).
- Cooperate with reasonable policy or procedures.
- Consistently apply operational discipline to ensure compliance with CS Energy's Code of Conduct, this policy, the HSMS, and all registered standards and procedures; and
- Report any Health, Safety or Wellbeing incident, hazard or concern as soon as practicable.