

Health, Safety & Wellbeing Policy

Policy Statement

CS Energy is committed to the prevention of occupational injury and illness to drive relentlessly towards an injury and illness free workplace.

CS Energy believes that all injuries, illnesses and incidents are preventable.

CS Energy understands and accepts its legislative obligation to ensure the health and safety of its employees, contractors and others at its workplaces.

CS Energy has a proactive approach to the health, safety & wellbeing of our people. All personnel have the right to a safe working environment, and to leave work at the end of each day/shift safe, well and in the same or better condition in which they arrived.

Objectives

CS Energy is committed to:

- A workplace free of occupational injury and illness.
- A health and safety risk management system based on continuous improvement aimed at the elimination of work-related injury and illness.
- Acknowledging we all play a part in achieving a safe workplace.
- Workers that are fit for duty and capable of performing their work with minimal risk (using the hierarchy of control).
- A work environment and culture supportive of the value and importance CS Energy places on health, safety and wellbeing.

Scope

This policy as well as its associated systems and procedures, provides the framework for the management of health, safety and wellbeing of all CS Energy workplaces and applies to all people in our workplaces, including Directors, employees, contractors, consultants and anyone on a CS Energy site.

Responsibilities

Every person in a CS Energy workplace is required to actively participate in the implementation of this policy.

The CS Energy Board, Chief Executive and Management Team are responsible for ensuring that its health, safety and wellbeing objectives are met and the policy implemented. The Chief Executive is responsible for implementation and review of this policy.

Actions

CS Energy's actions to support this policy are:

- Develop strategies to improve health, safety and wellbeing through risk management and implementation of effective controls.
- Manage health, safety and wellbeing as part of our everyday activities, and always put safety before production.
- Demonstrate leadership and support for health and safety standards and systems.
- Comply with statutory obligations.
- Apply this policy, systems and procedures consistently across all CS Energy workplaces.
- Proactively consult and communicate with employees, contractors and stakeholders.
- Provide information, instruction and supervision to assist personnel achieve safe work practices and to ensure statutory requirements are met for plant and equipment.
- To enable our people to take accountability for their health, wellbeing and fitness for duty while at work.
- Develop and implement ways to effectively manage and employee's fitness for duty.
- Measure our health, safety and wellbeing performance, promote our achievements and learn from incidents.
- Embed safety awareness and leadership throughout all levels of CS energy.
- Actively seek out leading practice in health, safety and wellbeing and seek to apply this throughout CS Energy.
- Make the policy available to all personnel working at CS Energy locations.
- Review this policy and the impact it has on the Business Plan every two years.