

Environment Policy

Policy Statement

CS Energy strives to be trusted as a socially responsible business and recognises that we have a role to play in helping transition Australia towards a lower carbon future.

At CS Energy we manage our business to ensure that we comply with our environmental obligations, maintain our social licence to operate and are positioned for a sustainable future.

Objectives

We will pursue our business objectives in a manner that:

- Operates with a culture of compliance and continuous environmental improvement;
- Proactively monitors and manages our emissions and impacts on the environment;
- Responsibly uses and re-uses natural resources and waste;
- Protects the environment and prevents pollution by continually improving our environmental performance;
- Integrates environmental outcomes into our business planning and performance management; and
- Seeks innovative solutions in positioning our business for an environmentally sustainable future.

Scope

This policy applies to all CS Energy sites, business activities, Directors, employees, contractors and anyone on a CS Energy site.

Responsibilities

The Board is responsible for:

- Ensuring that CS Energy:
 - achieves and acts in accordance with the environmental objectives contained in CS Energy's Statement of Corporate Intent; and

maintains commitment to its environmental legal and social licence by operating in an environmentally responsible manner.

Executive Management (individually and as a team) is responsible for:

- Achieving CS Energy's environmental objectives;
- Providing adequate resources to promote and comply with this Policy;
- Maintaining an Environmental Management System (EMS) that conforms to the international standard ISO 14001 and ensures that CS Energy meets its environmental obligations and objectives;
- Ensuring this Policy and the EMS are utilised in business planning to set and review environmental strategies, objectives and targets; and
- Promoting individual ownership and commitment to environmental stewardship among employees and contractors by assigning clear accountabilities.

General Managers, Managers and Supervisors are responsible for:

- Operating and maintaining sites in a manner that minimises environmental impacts in accordance with this Policy and the EMS; and
- Reviewing and reporting to Executive Management any non-conformances with this Policy and taking accountability for corrective and preventative action accordingly.

All employees (including contractors) are responsible for:

- Complying with CS Energy's Code of Conduct, this Policy, the EMS, and supporting standards and procedures; and
- Reporting any environmental incident, hazard or concern as soon as practicable.