

# Environment Policy

## Policy Statement

CS Energy strives to be recognised and trusted as a socially responsible part of the community.

We will manage our business to ensure that we comply with our environmental obligations and maintain our social licence in the communities in which we operate.

We will seek innovative solutions in positioning our business for a sustainable future.

## Objectives

We will pursue our business objectives in a manner that:

- Complies with our legal, regulatory and other environmental obligations;
- Proactively monitors and manages our emissions and impacts on the environment;
- Continually improves our environmental performance through innovative and responsible use and reuse of natural resources and waste; and
- Integrates environmental outcomes into our business planning and performance management.

## Scope

This policy applies to all CS Energy sites, business activities, Directors, employees, contractors and anyone on a CS Energy site.

## Responsibilities

### The Board is responsible for:

- Setting the strategic direction;
- Monitoring performance;
- Ensuring that CS Energy:
  - ▶ achieves and acts in accordance with the environmental objectives contained in CS Energy's Statement of Corporate Intent; and
  - ▶ maintains a strong focus on its environmental legal and social licence by operating in an environmentally responsible manner.

### Executive Management (individually and as a team) is responsible for:

- Achieving CS Energy's environmental objectives;
- Maintaining an Environmental Management System (EMS) which conforms to the international standard ISO 14001 and which ensures that CS Energy meets its environmental obligations and objectives; and
- Promoting individual ownership and commitment to environmental stewardship among employees and contractors by assigning clear accountabilities.

### Site General Managers are responsible for:

Operating their sites in accordance with this Policy and the EMS.

### All employees (including contractors) are responsible for:

- Complying with CS Energy's Code of Conduct, this Policy, the EMS, and supporting standards and procedures; and
- Reporting any environmental incident or concern as soon as practicable.