

Environment Policy

Policy statement

CS Energy strives to be trusted as a socially responsible business and recognises that we have a role to play in helping transition Australia to a lower carbon future.

At CS Energy we manage our business to ensure that we comply with our environmental obligations, maintain our social licence to operate and are positioned for a sustainable future.

Objectives

We will pursue our business objectives in a manner that:

- operates with a culture of compliance and continuous environmental improvement;
- proactively monitors and manages our emissions and impacts on the environment;
- responsibly uses and reuses natural resources;
- minimises waste;
- protects the environment and prevents pollution by continually improving our environmental performance;
- integrates environmental outcomes into our business planning and performance management;
- measures our progress against environmental key performance indicators; and
- seeks innovative solutions to position our business for an environmentally sustainable future.

Scope

This policy applies to all CS Energy sites, business activities, Directors, employees, contractors and anyone on a CS Energy site.

Responsibilities

The Board will:

Ensure that CS Energy:

- achieves and acts in accordance with the environmental objectives contained in CS Energy's Statement of Corporate Intent; and
- maintains commitment to its environmental legal and social licence by operating in an environmentally responsible manner.

Executive Management (individually and as a team) will:

- achieve CS Energy's environmental objectives;
- provide adequate resources to promote and comply with this policy;
- maintain an Environmental Management System (EMS) that conforms to the international standard ISO 14001 and ensure that CS Energy meets its environmental obligations and objectives;
- ensure this policy and the EMS are utilised in business planning to set and review environmental strategies, objectives, performance indicators and targets; and
- promote individual ownership and commitment to environmental stewardship among employees and contractors by assigning clear accountabilities.

General Managers, Managers and Supervisors will:

- operate and maintain sites in a manner that minimises environmental impacts in accordance with this policy and the EMS; and
- review and report to Executive Management any nonconformances with this policy and take accountability for corrective and preventative action accordingly.

All Employees (including contractors) will:

- consistently apply operational discipline to ensure compliance with CS Energy's Code of Conduct, this policy, the EMS, and all registered standards and procedures; and
- report any environmental incident, hazard or concern as soon as practicable.

February 2024