



**POWER
YOUR
FUTURE**

CS Energy Apprentices and Trainees

BE PART OF SOMETHING BIGGER

We are delivering energy today, and powering your tomorrow.

At CS Energy you play a key role in powering Australian homes and businesses – making a real difference to how people live, work and play.

We offer apprenticeship and traineeship opportunities across a range of skills areas including fitting/machining, electrical, instrumentation, warehousing and administration.

Energy is changing, and so are we.

Alongside our traditional role as an energy generator we're diversifying. We're looking to the future and exploring new technologies, products, services and partnerships to stay competitive in an evolving energy market.

Our vision is to be an Australian energy leader, renowned for our safe, reliable and affordable energy solutions. To help us get there we're empowering our people to explore new ways of thinking and working.

We're building a workplace where unique perspectives are valued. Where you're given the flexibility and resources to pursue creative, innovative solutions. Because when we welcome new ideas and embrace different capabilities we're better equipped for success.

We're looking for ambitious, motivated people who want to take the first step in a powerful career.



CS Energy is big enough to power change, and small enough to empower you to make it happen.



Power generation

- 1 Callide Power Station (1,510 MW)*
- 2 Kogan Creek Power Station (750 MW)
- 3 Wivenhoe Power Station (570 MW)

Trading rights

Gladstone Power Station (1,680 MW)

Coal assets

- 4 Kogan Creek Mine (MDL 335 – 400 Mt)
- 5 Glen Wilga (MDL 382 – undeveloped)
- Haystack Road (MDL 383 – undeveloped)

*1,510 MW = 700 MW Callide B Power Station + 810 MW Callide C Power Station, CS Energy owns the Callide C Power Station in a 50 percent joint venture with IG Power (Callide) Limited.

Our trading portfolio

Our diverse asset portfolio includes two coal-fired power stations and a pumped storage hydroelectric station. We also maintain coal assets and have a trading portfolio in the NEM of 4,100 megawatts.

Through our 50/50 joint venture with retailer Alinta Energy we supply electricity to customers in South East Queensland. And, we're a party to an agreement that allows us to trade energy generated by the Gladstone Power Station.

EXPOSURE TO REAL-WORLD CHALLENGES





What to expect as an Apprentice or Trainee

We have a long history of nurturing our industry's talent pool through our apprentice and trainee programs.

We work in partnership with trusted training providers to ensure that at the end of your experience you'll be fully qualified and certified in your chosen field. Your time with us will be hands on and immersive – you'll have exposure to the real-world challenges and rewards of operating one of Queensland's largest energy portfolios.

You'll enjoy the support of a committed and experienced team, learning on-the-job from experts in their field. And you'll have the benefit of access to the latest resources, technology and training.

Your time with CS Energy will depend on the structure of your program. Our traineeships are generally one to two years, our mechanical and electrical apprenticeship programs are four years, and we also offer five-year dual trade electrical and instrumentation apprenticeships.

Our trainee and apprenticeship programs attract a mix of school leavers and adult learners. To apply you can be of any age – completion of year 12 is desirable, along with a pass in English and Maths.

OUR STORIES



COREY TURNBULL

Adult Apprentice - Mechanical

“You’re allowed to use your initiative to get work done.”

My role is an adult apprentice mechanical fitter. I started at CS Energy as a utility worker and when the apprenticeships were advertised I was successful.

Every six months you rotate through the work groups on site, which is great because you actually get to learn all parts of the plant, not just one. You get a good understanding of how the plant works, and how it’s all connected.

At the end of my apprenticeship I’ll have a Certificate IV in Mechanical Fitting and Turning. I’ve never had a bit of paper that says you can do anything and to have the opportunity to gain

an adult apprenticeship – it secures my future. It’s good to show my three daughters that they can get a job like I have.

I’ve found CS Energy one of the best places to work – it has a very supportive culture – you’re allowed to use your initiative to get work done.

There’s good working conditions, the site is really clean for its age and the people are really welcoming. Your supervisors are very understanding of family needs and you can get a lot of help and support from the CS family. You know they have your back.

CEDELLA MCGRADY

Trainee Administration Officer

“The other trainees and I rotate around the business every three months, which gives us exposure to all the departments.”

I went to Woodridge State High where I successfully completed a Certificate III in Business. During my time at school I also achieved other awards such as the Top Academic Award, Nobelium Science Award and had the honour of being a part of the Indigenous Youth Leadership Program with Parliament.

I decided not to go to university straight away, though knew that I still wanted to progress in my studies. After graduating high school, I began searching for jobs and came across the opportunity to complete a traineeship at CS Energy whilst completing a Certificate IV in Business Administration.

I'm working in the HR and Payroll departments where a typical day includes helping with the weekly payroll processing and conducting general HR tasks such as writing expressions of interest for vacant jobs.

Once a week I also cover reception and help with various administration tasks around the office, which I enjoy.

The other trainees and I rotate around the business every three months, which gives us exposure to all the departments. I believe this is a great way for me to discover what my interests are and where my talents lie.

I like the corporate working environment and everyone is very friendly. My manager and mentor also organise weekly check-ins to provide support if required and ensure I'm coping with the work.

I'd like to go to university, and when I'm older I want to own my own business. So, getting this real-world experience and insight on how a business needs to properly function is ideal!



MAKE YOUR MARK JOIN OUR TRANSFORMATION

If you are ambitious, motivated and share our vision and values,
apply to be a CS Energy apprentice or trainee.

It's an exciting opportunity to learn vital on-the-job skills that will set the foundation
for your career. You'll be learning from industry experts at a respected energy
company, at a time of transformation and innovation.

Enquire about our apprenticeship and traineeship programs via
csenergyrecruitment@csenergy.com.au
www.csenergy.com.au

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