

# Health and Safety Policy

## Policy Statement

CS Energy is committed to the prevention of occupational injury and illness.

CS Energy has a proactive approach to health and safety and fully understands and accepts its Legislative obligation to ensure the health & safety of its employees, contractors and others at its workplaces.

All personnel have a fundamental right to a healthy and safe working environment, and to expect to leave work at the end of each day/shift safe and well.

## Objectives

- A workplace free of occupational injury and illness,
- A health and safety risk management system based on continuous improvement aimed at the elimination of work-related injury and illness,
- Workers that are fit for duty and capable of performing their work with minimal risk, and
- A work environment and culture supportive of the value and importance CS Energy places on health and safety.

## Scope

This policy, as well as its associated manual and procedures, provides the framework for the management of health and safety at all CS Energy workplaces and applies to all persons in our workplaces.

## Actions

CS Energy's actions to support this Health and Safety Policy are:

- Manage health and safety as part of our everyday activities.
- Demonstrate leadership and support for health and safety standards and systems.
- Comply with statutory obligations.
- Apply this policy, manual and procedures consistently across all CS Energy workplaces.

- Proactively consult and communicate with employees, contractors and stakeholders.
- Implement risk management principles to provide a healthy, safe and controlled work environment.
- Provide information, instruction and supervision to assist personnel achieve safe work practices and to ensure statutory requirements are met for plant and equipment.
- Manage the behavior of our people at work to promote their health and wellbeing.
- Develop and implement ways to effectively manage an employee's fitness for duty.
- Measure our health and safety performance, promote our achievements and learn from incidents.
- Review this Policy and the impact of this Policy on the Business Plan annually.
- Embed safety awareness and leadership throughout the Management Team at CS Energy.
- Actively seek out leading practice in health and safety, and seek to apply this throughout CS Energy.
- Make the Policy available to all personnel working at CS Energy locations.

## Responsibility

The CS Energy Board, Chief Executive and Management Team are responsible for ensuring that its health and safety objectives are met and the policy implemented. The Chief Executive is responsible for implementation and review of this Policy.

Every person in a CS energy workplace is required to actively participate in the implementation of this Policy.

**CS Energy is a member of the Workplace Health and Safety Qld, ZERO HARM at WORK Leadership Program.**



**David Brown** Chief Executive  
19th May 2010

**Zero**harm  
at**Work**

Review Date: 19th May 2011